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Internship Programme

Description

The CARICOM Regional Organisation for Standards and Quality (CROSQ) was established in 2002 by a Caribbean Community (CARICOM) treaty as an Intergovernmental Organisation. CROSQ's main objectives are the development and harmonisation of standards, metrology, mutual recognition of accreditation and certification systems and facilitation of the achievement of international competitiveness of regional goods and services produced and provided in the Community. Since the inception of CROSQ, the focus has shifted over the years from regional standards development and standards harmonization throughout the region to the development of the basic regional quality infrastructure architecture and equivalence.

The CROSQ is cognisant of the need for qualified quality infrastructure professionals across the fifteen member states of CARICOM. The CROSQ is therefore committed to enabling the development of quality professionals across the four pillars of the quality infrastructure; standardisation, metrology, accreditation, quality promotions and importantly conformity assessment services supporting laboratories, inspection and certification bodies.

The CROSQ will seek to establish a coordinated partnership with the QI operatives in each member state to support at least two interns per year. The internships are expected to provide students with a professional learning experience that offers meaningful, practical work related to a student's field of study or career interests. Through its Internship Programme, CROSQ will establish and maintain partnerships with tertiary institutions across the region.

Responsibilities

General Assignment

Interns are expected to be engaged for a minimum of thirty-two hours each week and shall adhere to the organisations policies and guidelines. Consists of a part-time or full-time work schedule that includes no more than 25% clerical or administrative duties. The CROSQ will:

- Provide a clear job/project description for the work experience.
- Orient the student to the organization, its culture and proposed work assignment(s).
- Help the student develop and achieve learning goals.
- Offer regular feedback to the student intern.

The internship programme is win-win as both the CROSQ and the student or recent graduate will benefit from the engagement. CROSQ will have the opportunity to refine talent and bring new ideas and energy into the workplace and potentially build a pipeline for the employment of QI professionals across the region.

Hiring organization
CROSQ

Employment Type
Part-time

Date posted
May 13, 2025

Valid through
27.05.2025

Specific Engagements to Expect:

1. Gain real work experience and provide meaningful assistance to the CROSQ.
2. Have a mentor who provides guidance, feedback, receptiveness and models professionalism.
3. Gain experience and skills in a particular field.
4. Develop professional contacts.
5. Gain exposure to leadership/management.
6. Receive an orientation to the regional QI, CARICOM and an introduction to the mission and goals of the CROSQ. This will provide a resource network for future opportunities.

Job Specification Requirements:

To be part of the CROSQ Internship Program you will need to comply with all the following requirements:

- a) Be minimum 21 years of age as of the starting date of the internship.
- b) Not be a former staff member
- c) Not having family members working at the CROSQ.
- d) Submit a Curriculum Vitae, National ID, transcripts, and university letter indicating active student status.
- e) Be a citizen of the CARICOM Community with residency or legal permit to work in Barbados.

Education:

- a) Undergraduate active student, aged 21 to 27 years old as of the start date of the internship, pursuing at least the third year of undergraduate studies at an accredited university

OR

Master's or Ph.D. active student, from 21 to 33 years old of the start date of the internship.

- b) Programme of Studies: Any Quality Infrastructure Disciplines.

Core and Technical Competencies:

- (a) Self-management, flexibility, dependability, relationship building, results-driven, with strong communication skills.
- (b) Microsoft office skills (MS Word, Excel, PowerPoint). Data management skills. Strong drafting ability.

Type of contract: Intern hired as temporary staff.

Length of contract: 3 – 6 months

Duty Station: Baobab Towers, Barbados

Application Process

To apply, please email your Application letter and CV or Resume to recruitment@crosq.org

For the attention of the Finance & Administration Manager, using the caption Internship – CROSQ.

Unsuitable applications will not be acknowledged.

The closing date for applications is **May 27, 2025**